

**MANULIFE FINANCIAL PLANS, INC.
List of Directors and Executive Officers**

As of 30 August 2019

I. Directors

Joachim Wessling	<i>Chairperson</i>
Richard Bates	<i>Non-Executive Director</i>
Damien Green	<i>Non-Executive Director</i>
Kenneth Dai	<i>Non-Executive Director</i>
Janette Peña	<i>Independent Director</i>
Rhoda Regina Rara	<i>Independent Director</i>
Conrado Favorito	<i>Independent Director</i>

II. Executive Officers

Katerina V. Suarez	<i>Officer-In-Charge/ Chief Financial Officer</i>
Ariel Magtoto	<i>Chief Operating Officer</i>
Stephen Ong	<i>Chief Distribution Officer</i>
Melissa Henson	<i>Chief Marketing Officer</i>
Fritzie Tangkia-Fabricante	<i>Chief Compliance Officer</i>
Andrea De Guzman	<i>Chief Human Resources Officer</i>
Lemuel Dingle	<i>Head, Project Management</i>